



Development Areas			Career Stage					
Area	Explanatory Notes	Specific topic	Undergraduate	PhD	Post-doctoral	Early Career (e.g. Becoming independent; senior postdoc-first position)	Mid-Career	Senior/Advanced
<b>Leadership, Collegiality &amp; Citizenship</b>	Opportunities to have a lasting positive impact	Sectoral Leadership	Join a Professional Association (e.g. SfE)	Network in Professional Association (SfE)	Join a committee or working group; reviewing papers	Establish a new network or working group; abstract marking; reviewing papers; co-chairing conference sessions; writing commentaries for journals	Chair a committee; Lead a working group; member of Council; Guest editor for special edition; grant reviewing; chairing conference sessions	Society President or Officer roles; Editorial Board and Editor-in-Chief; organizing conference
		Mentoring	Mentee	Mentee/Mentor				
<b>Engagement</b>	Opportunities to engage with the wider endocrine community	Grants	Outreach Grant (co-applicant); Summer studentship grants (co-applicant)	Outreach Grant (PI); Applicant/Supervisor for Summer Studentship grant				
		Networking	Reach out and collaborate with Society members (e.g. Scientists; clinicians, nurses and associated professionals) Liaise with the Society's industry sponsors and affiliated Patient Support Groups  Join one or more Endocrine Networks <a href="https://www.endocrinology.org/membership/endocrine-networks/">https://www.endocrinology.org/membership/endocrine-networks/</a>  Attend the SfE BES conference <a href="https://www.endocrinology.org/events/sfe-bes-conference/">https://www.endocrinology.org/events/sfe-bes-conference/</a>  Engage with the Society's Affiliated Patient Support Groups <a href="https://www.endocrinology.org/outreach/patient-support/">https://www.endocrinology.org/outreach/patient-support/</a>					
		Media/Social media		content editors for YYH	content editors for YYH	Writing for the endocrinologist;	Media ambassador	Media ambassador
		Public Engagement	Blog writing; The Conversation; Media training <a href="https://www.sciencemediacentre.org/">https://www.sciencemediacentre.org/</a> Science festivals and Schools outreach event at the SfE BES conference <a href="https://www.endocrinology.org/outreach/opportunities/">https://www.endocrinology.org/outreach/opportunities/</a>					

